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Maximum credit	Adoption credit			
Completed phaseout amount after   \$779,230   \$292,150   \$299,190	Maximum credit	\$15,950	\$16,810	\$17,280
Marker Minimum Tax (AMT)	- Phaseout threshold amount	\$239,230	\$252,150	\$259,190
Maximum AMT exemption amount	- Completed phaseout amount after	\$279,230	\$292,150	\$299,190
— Married filing jointly or surviving spouse         \$126,500         \$133,300         \$137,000           — Single or head of household         \$81,300         \$85,700         \$88,100           — Married filing speparately         \$63,250         \$66,650         \$68,500           — Estates and Trusts         \$28,400         \$29,900         \$30,700           — AMri Income exemption pleasout threshold         \$578,150         \$609,350         \$622,350           — Married filing perparately         \$578,150         \$609,350         \$628,350           — Married filing separately         \$578,150         \$609,350         \$628,350           — Married filing separately         \$578,150         \$609,350         \$628,350           — AMT Tax trant or 26% applies to AMTI at or below (26% for AMTI above this amount):         — All transpayors except married filing separately         \$220,700         \$232,600         \$239,100           — Married filing separately         \$110,350         \$116,300         \$119,550           — Married filing separately         \$10,40         \$0.14         \$0.14           — Married filing separately         \$10,50         \$13,20         \$13,60           — Use of auto for charitable purposes (deductible standard mileage rate)         \$0.14         \$0.14         \$0.14           • Low-cos	Alternative Minimum Tax (AMT)		'	
- Single or head of household \$81,300 \$88,700 \$88,000 \$88,000 \$88,000 \$88,000 \$88,000 \$88,000 \$88,000 \$88,000 \$88,000 \$88,000 \$88,000 \$88,000 \$80,000	Maximum AMT exemption amount			
Married filing separately	Married filing jointly or surviving spouse	\$126,500	\$133,300	\$137,000
Estates and Trusts	- Single or head of household	\$81,300	\$85,700	\$88,100
■ AMT income exemption phaseout threshold         ■ Married filling jointly or surviving spouse         \$1,156,300         \$1,218,700         \$1,252,700           — Single or head of household         \$578,150         \$609,350         \$262,350           — Married filling separately         \$578,150         \$609,350         \$262,350           — Estates and Trusts         94,600         \$99,700         \$102,450           — AMT tax rate of 26% applies to AMTI at or below (28% for AMTI above this amount):         ————————————————————————————————————	- Married filing separately	\$63,250	\$66,650	\$68,500
Married filing jointly or surviving spouse	- Estates and Trusts	\$28,400	\$29,900	\$30,700
Single or head of household	AMT income exemption phaseout threshold			
Married filing separately	Married filing jointly or surviving spouse	\$1,156,300	\$1,218,700	\$1,252,700
- Estates and Trusts 94,600 \$99,700 \$102,450  • AMT tax rate of 26% applies to AMTI at or below (28% for AMTI above this amount):  - All tax payers except married filing separately \$220,700 \$232,600 \$239,100  • Married filing separately \$110,350 \$116,300 \$119,550  • Charitable deductions  • Use of auto for charitable purposes (deductible standard mileage rate) \$0.14 \$0.14 \$0.14  • Charitable fundralising contributions "insubstantial benefit" limitations  • Low-cost article (re: unrelated business income) \$12,50 \$13.20 \$13.60  • Other insubstantial benefits (re: gifts to donor in return for contribution is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum.  - Token gift maximum cost \$12,50 \$13.20 \$13.60  • Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution.  - Threshold amount \$2,000 \$2,000 \$2,000  • Maximum credit per qualifying child \$2,000 \$2,000 \$2,000  • Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over (but not to be reduced below \$2,000):  - Married filing jointly or surviving spouse N/A	- Single or head of household	\$578,150	\$609,350	\$626,350
◆ AMT tax rate of 26% applies to AMTI at or below (28% for AMTI above this amount):         2220,700         \$232,600         \$239,100           − Married filing separately         \$110,350         \$116,300         \$119,550           Charritable adductions           Use of auto for charitable purposes (deductible standard mileage rate)         \$0.14	- Married filing separately	\$578,150	\$609,350	\$626,350
- All taxpayers except married filing separately \$220,700 \$232,600 \$119,350	- Estates and Trusts	94,600	\$99,700	\$102,450
− Married filing separately         \$110,350         \$116,300         \$119,550           Charitable deductions           • Use of auto for charitable purposes (deductible standard mileage rate)         \$0.14         \$0.14         \$0.14           Charitable fundralising contributions "insubstantial benefit" limitations           • Other insubstantial benefits (re: gifts to donor in return for contribution is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum.         \$12.50         \$13.20         \$13.60           • Other insubstantial benefits (re: gifts to donor in return for contribution is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum.         \$12.50         \$13.20         \$13.60           • Minimum contribution amount         \$62.50         \$66.00         \$88.00           • Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution.         \$12.5         \$13.2         \$13.60           • Maximum credit prequalitying child         \$2,000         \$2,000         \$2,000         \$2,000           • Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over: on the end of household         N/A         N/A         N/A           • Paracted filing jointly or surviving spouse         N/A         N/A         N/A	AMT tax rate of 26% applies to AMTI at or below (28% for AMTI above this amount):			
Use of auto for charitable deductions	All taxpayers except married filing separately	\$220,700	\$232,600	\$239,100
• Use of auto for charitable purposes (deductible standard mileage rate)         \$0.14         \$0.14         \$0.14           Charitable fundraising contributions "insubstantial benefit" limitations         • Low-cost article (re: unrelated business income)         \$12.50         \$13.20         \$13.60           • Other insubstantial benefits (re: gifts to donor in return for contribution is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum.         \$12.50         \$13.20         \$13.60           - Minimum contribution amount         \$62.50         \$66.00         \$68.00           • Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution.         \$125         \$13.20         \$13.60           • Chird tax credit         • Waximum credit per qualifying child         \$2.000         \$2.000         \$2.000           • Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over (but not to be reduced below \$2,000):         N/A         N/A         N/A           • Married filing jointly or surviving spouse         N/A         N/A         N/A         N/A           • Head of household         N/A         N/A         N/A         N/A           • Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over:         ————————————————————————————————————	- Married filing separately	\$110,350	\$116,300	\$119,550
Charitable fundraising contributions "insubstantial benefit" limitations	Charitable deductions		<u>'</u>	
• Low-cost article (re: unrelated business income)         \$12.50         \$13.20         \$13.60           • Other insubstantial benefits (re: gifts to donor in return for contribution is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum.         \$12.50         \$13.20         \$13.60           — Token gift maximum cost         \$62.50         \$66.00         \$68.00           • Minimum contribution amount         \$62.50         \$66.00         \$68.00           • Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution.         \$12.5         \$132         \$136           • Threshold amount         \$2.00         \$2,000         \$2,	Use of auto for charitable purposes (deductible standard mileage rate)	\$0.14	\$0.14	\$0.14
• Other insubstantial benefits (re: gifts to donor in return for contribution is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum.         \$12.50         \$13.20         \$13.60           — Token gift maximum cost         \$62.50         \$66.00         \$68.00           — Minimum contribution amount         \$62.50         \$66.00         \$68.00           • Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution.         \$12.50         \$13.20         \$13.60           • Threshold amount         \$12.5         \$132         \$136         \$13.60           Child tax credit           • Maximum credit per qualifying child         \$2.000 <t< td=""><td>Charitable fundraising contributions "insubstantial benefit" limitations</td><td></td><td></td><td></td></t<>	Charitable fundraising contributions "insubstantial benefit" limitations			
is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum.  - Token gift maximum cost \$12.50 \$13.20 \$13.60  - Minimum contribution amount \$62.50 \$66.00 \$68.00  • Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution.  - Threshold amount \$125 \$132 \$136  Child tax credit  • Maximum credit per qualifying child \$2,000 \$2,000 \$2,000  • Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over (but not to be reduced below \$2,000):  - Married filling jointly or surviving spouse N/A	Low-cost article (re: unrelated business income)	\$12.50	\$13.20	\$13.60
- Minimum contribution amount         \$62.50         \$66.00         \$68.00           • Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution.         \$125         \$132         \$136           Child tax credit           • Maximum credit per qualifying child         \$2,000         \$2,000         \$2,000           • Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over (but not to be reduced below \$2,000):         N/A         N/A         N/A           — Married filing jointly or surviving spouse         N/A         N/A         N/A           — Head of household         N/A         N/A         N/A           • Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over:	is fully deductible if minimum contribution amount is met and cost of token gift does			
Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution.  Threshold amount  S125  \$132  \$136  Child tax credit  Maximum credit per qualifying child  Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over (but not to be reduced below \$2,000):  - Married filing jointly or surviving spouse  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	- Token gift maximum cost	\$12.50	\$13.20	\$13.60
exceed the lesser of the threshold amount or 2% of the amount of the contribution.  - Threshold amount  **State** State** Stat	- Minimum contribution amount	\$62.50	\$66.00	\$68.00
Child tax credit  Maximum credit per qualifying child  Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over (but not to be reduced below \$2,000):  - Married filing jointly or surviving spouse  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/		'	'	
Maximum credit per qualifying child     Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over (but not to be reduced below \$2,000):      Married filing jointly or surviving spouse     N/A	- Threshold amount	\$125	\$132	\$136
Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over (but not to be reduced below \$2,000):  Married filing jointly or surviving spouse N/A	Child tax credit			
(but not to be reduced below \$2,000):  - Married filing jointly or surviving spouse N/A N/A N/A N/A  - Head of household N/A N/A N/A  - Single or married filing separately N/A N/A N/A N/A  • Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over:  - Married filing jointly \$400,000 \$400,000 \$400,000  - All other filing status \$200,000 \$200,000 \$200,000  • Refundability – up to specified percentage of earned income in excess of specified amount  - Percentage 15% 15% 15%  - Amount \$2,500 \$2,500 \$2,500  • Maximum refundable amount of credit \$1,600 \$1,700 \$1,700	Maximum credit per qualifying child	\$2,000	\$2,000	\$2,000
Head of household N/A		·		
- Single or married filing separately  • Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over:  - Married filing jointly  • All other filing status  • Refundability – up to specified percentage of earned income in excess of specified amount  - Percentage  - Amount  • Maximum refundable amount of credit  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	- Married filing jointly or surviving spouse	N/A	N/A	N/A
● Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over:       \$400,000       \$400,000       \$400,000         — Married filing jointly       \$200,000       \$200,000       \$200,000         • Refundability – up to specified percentage of earned income in excess of specified amount       - 15%       15%       15%         — Amount       \$2,500       \$2,500       \$2,500         • Maximum refundable amount of credit       \$1,600       \$1,700       \$1,700	- Head of household	N/A	N/A	N/A
- Married filing jointly         \$400,000         \$400,000         \$400,000         \$400,000         \$200,	- Single or married filing separately	N/A	N/A	N/A
- All other filing status       \$200,000       \$200,000       \$200,000         • Refundability – up to specified percentage of earned income in excess of specified amount         - Percentage       15%       15%       15%         - Amount       \$2,500       \$2,500       \$2,500         • Maximum refundable amount of credit       \$1,600       \$1,700       \$1,700	Phaseout – credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over:	,	'	
<ul> <li>Refundability – up to specified percentage of earned income in excess of specified amount</li> <li>Percentage</li> <li>Amount</li> <li>\$2,500</li> <li>\$2,500</li> <li>\$2,500</li> <li>\$1,700</li> <li>\$1,700</li> </ul>	- Married filing jointly	\$400,000	\$400,000	\$400,000
amount         15%         15%         15%           - Amount         \$2,500         \$2,500         \$2,500           • Maximum refundable amount of credit         \$1,600         \$1,700         \$1,700	– All other filing status	\$200,000	\$200,000	\$200,000
- Amount         \$2,500         \$2,500         \$2,500           • Maximum refundable amount of credit         \$1,600         \$1,700         \$1,700	, , , , ,	<u>'</u>	-	
Maximum refundable amount of credit     \$1,600 \$1,700 \$1,700	– Percentage	15%	15%	15%
Maximum refundable amount of credit     \$1,600 \$1,700 \$1,700	– Amount	\$2,500	\$2,500	\$2,500
• Nonrefundable credit for dependents who are not qualifying children \$500 \$500	Maximum refundable amount of credit	\$1,600		\$1,700
	Nonrefundable credit for dependents who are not qualifying children	\$500	\$500	\$500



Individual Income Tax Planning	2023	2024	2025
Classroom expenses of elementary and secondary school teachers (maximum deduction)	\$300	\$300	\$300
Earned income tax credit (EITC)			
• Excessive investment income limit ("disqualified income limit")	\$11,000	\$11,600	\$11,950
Maximum amount of EITC per number of children			
- O children	\$600	\$632	\$649
- 1 child	\$3,995	\$4,213	\$4,328
- 2 children	\$6,604	\$6,960	\$7,152
- 3 or more children	\$7,430	\$7,830	\$8,046
Maximum amount of earned income on which EITC is based (earned income over this amount but under the threshold phaseout amount will not change the amount of the credit received)			
- O children	\$7,840	\$8,260	\$8,490
- 1 child	\$11,750	\$12,390	\$12,730
– 2 or more children	\$16,510	\$17,400	\$17,880
- 3 or more children	\$16,510	\$17,400	\$17,880
Threshold phaseout amount for joint filers per number of children			
- 0 children	\$16,370	\$17,250	\$17,730
- 1 child	\$28,120	\$29,640	\$30,470
– 2 children	\$28,120	\$29,640	\$30,470
- 3 or more children	\$28,120	\$29,640	\$30,470
Threshold phaseout amount for other filers per number of children			
- 0 children	\$9,800	\$10,330	\$10,620
- 1 child	\$21,560	\$22,720	\$23,350
- 2 children	\$21,560	\$22,720	\$23,350
- 3 or more children	\$21,560	\$22,720	\$23,350
Completed phaseout amount for joint filers per number of children	<u>'</u>	'	
– O children	\$24,210	\$25,511	\$26,214
- 1 child	\$53,120	\$56,004	\$57,554
- 2 children	\$59,478	\$62,688	\$64,430
- 3 or more children	\$63,398	\$66,819	\$68,675
Completed phaseout amount for other filers per number of children	'	1	
- O children	\$17,640	\$18,591	\$19,104
- 1 child	\$46,560	\$49,084	\$50,434
– 2 children	\$52,918	\$55,768	\$57,310
- 3 or more children	\$56,838	\$59,899	\$61,555
Expatriation	, co, co	700,000	Ţ J J
An individual with "average annual net income tax" of more than this amount for the five taxable years ending before his or her loss of citizenship is a covered expatriate for purposes of IRC	\$190,000	\$201,000	\$206,000
• IRC §877A(3) exclusion amount	\$821,000	\$866,000	\$890,000
Foreign Earned Income			
Foreign earned income exclusion	\$120,000	\$126,500	\$130,000



Individual Income Tax Planning	2023	2024	2025
Itemized deductions phaseout threshold			2020
Married filing jointly	N/A	N/A	N/A
Head of household	N/A	N/A	N/A
• Unmarried	N/A	N/A	N/A
Married filing separately	N/A	N/A	N/A
Kiddie tax			13,11
Unearned income limit			
- Amount exempt from tax	\$1,250	\$1,300	\$1,350
Additional amount taxed at child's rate	\$1,250	\$1,300	\$1,350
Unearned income over this amount generally taxed at parents' tax rates <sup>2</sup>	\$2,500	\$2,600	\$2,700
Election to include child's income on parent's return – child's gross income requirement	\$1,250 - \$12,500	\$1,300 – \$13,000	\$1,350 – \$13,500
AMT exemption for child subject to kiddle tax	Lesser of \$8,800 + child's earned income or \$81,300	Lesser of \$9,250 + child's earned income or \$85,700	Lesser of \$9,550 + child's earned income or \$88,100
Medicare tax (additional payroll tax and unearned income contribution tax)			
Additional Medicare payroll tax (and self-employment tax)	0.90%	0.90%	0.90%
- Applies to wages/self-employment income exceeding:			
– Individuals	\$200,000	\$200,000	\$200,000
– Married filing jointly	\$250,000	\$250,000	\$250,000
– Married filing separately	\$125,000	\$125,000	\$125,000
Unearned income Medicare contribution tax	3.80%	3.80%	3.80%
<ul> <li>Applies to lesser of (a) net investment income or (b) modified adjusted gross income exceeding:</li> </ul>	_		
- Individuals	\$200,000	\$200,000	\$200,000
– Married filing jointly	\$250,000	\$250,000	\$250,000
– Married filing separately	\$125,000	\$125,000	\$125,000
Nanny tax			
Compensation threshold (domestic employee coverage threshold)	\$2,600	\$2,700	\$2,800
Personal exemption amount			
Married filing jointly			
- Phaseout threshold amount	N/A	N/A	N/A
Completed phaseout amount after	N/A	N/A	N/A
Head of household			
- Phaseout threshold amount	N/A	N/A	N/A
Completed phaseout amount after	N/A	N/A	N/A
Unmarried		I	
- Phaseout threshold amount	N/A	N/A	N/A
- Completed phaseout amount after	N/A	N/A	N/A
Married filing separately		Г	
- Phaseout threshold amount	N/A	N/A	N/A
Completed phaseout amount after	N/A	N/A	N/A



Individual Income Tax Planning	2023	2024	2025
Saver's Credit			
(Elective Deferrals and IRA or ABLE Contributions by Certain Individuals)			
Maximum credit amount	\$1,000	\$1,000	\$1,000
Applicable percentage of 50% applies to AGI			
– Joint return	\$0 - \$43,500	\$0 - \$46,000	\$0 - \$47,500
– Head of household	\$0 - \$32,625	\$0 - \$34,500	\$0 - \$35,625
- Other	\$0 - \$21,750	\$0 - \$23,000	\$0 - \$23,750
Applicable percentage of 20% applies to AGI			
– Joint return	\$43,501 - \$47,500	\$46,001 - \$50,000	\$47,501 - \$51,000
- Head of household	\$32,626 - \$35,625	\$34,501 - \$37,500	\$35,626 - \$38,250
– Other	\$21,751 - \$23,750	\$23,001 - \$25,000	\$23,751 - \$25,500
Applicable percentage of 10% applies to AGI			
– Joint return	\$47,501 - \$73,000	\$50,501 - \$76,500	\$51,001 - \$79,000
- Head of household	\$35,626 - \$54,750	\$37,501 – \$57,375	\$38,251 - \$59,250
- Other	\$23,751 - \$36,500	\$25,001 - \$38,250	\$25,501 - \$39,500
Applicable percentage of 0% applies to AGI			
– Joint return	Over \$73,000	Over \$76,500	Over \$79,000
- Head of household	Over \$54,750	Over \$57,375	Over \$59,250
- Other	Over \$36,500	Over \$38,250	Over \$39,500
Standard deductions			
Married filing jointly or surviving spouse	\$27,700	\$29,200	\$30,000
Head of household	\$20,800	\$21,900	\$22,500
Unmarried	\$13,850	\$14,600	\$15,000
Married filing separately	\$13,850	\$14,600	\$15,000
Dependent – standard deduction cannot exceed the greater of	\$1,250 or \$400 + earned income	\$1,300 or \$450 + earned income	\$1,350 or \$450 + earned income
Additional deduction for aged or blind (single or head of household)	\$1,850	\$1,950	\$2,000
Additional deduction for aged or blind (all other filing statuses)	\$1,500	\$1,550	\$1,600
Standard mileage rates			
Use of auto for business purposes (cents per mile)	\$0.655	\$0.67	\$0.70
Use of auto for medical purposes (cents per mile)	\$0.22	\$0.21	\$0.21
Use of auto for moving purposes (cents per mile)	\$0.22	\$0.21	\$0.21



#### 2025 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Single Individuals		
If taxable income is:	Your tax is:	
Not over \$11,925	10% of taxable income	
Over \$11,925 to \$48,475	\$1,192.50 + 12% of the excess over \$11,925	
Over \$48,475 to \$103,350	\$5,578.50 + 22% of the excess over \$48,475	
Over \$103,350 to \$197,300	\$17,651 + 24% of the excess over \$103,350	
Over \$197,300 to \$250,525	\$40,199 + 32% of the excess over \$197,300	
Over \$250,525 to \$626,350	\$57,231 plus 35% of the excess over \$250,525	
Over \$626,350	\$188,769.75 plus 37% of the excess over \$626,350	

Married filing jointly and surviving spouses	
If taxable income is:	Your tax is:
Not over \$23,850	10% of taxable income
Over \$23,850 to \$96,950	\$2,385 + 12% of the excess over \$23,850
Over \$96,950 to \$206,700	\$11,157 plus 22% of the excess over \$96,950
Over \$206,700 to \$394,600	\$35,302 plus 24% of the excess over \$206,700
Over \$394,600 to \$501,050	\$80,398 plus 32% of the excess over \$394,600
Over \$501,050 to \$751,600	\$114,462 plus 35% of the excess over \$501,050
Over \$751,600	\$202,154.50 plus 37% of the excess over \$751,600

Married individuals filing separately	
If taxable income is:	Your tax is:
Not over \$11,925	10% of taxable income
Over \$11,925 to \$48,475	\$1,192.50 + 12% of the excess over \$11,925
Over \$48,475 to \$103,350	\$5,578.50 + 22% of the excess over \$48,475
Over \$103,350 to \$197,300	\$17,651 + 24% of the excess over \$103,350
Over \$197,300 to \$250,525	\$40,199 + 32% of the excess over \$197,300
Over \$250,525 to \$375,800	\$57,231 plus 35% of the excess over \$250,525
Over \$375,800	\$101,077.25 plus 37% of the excess over \$375,800

Heads of household	
If taxable income is:	Your tax is:
Not over \$17,000	10% of taxable income
Over \$17,000 to \$64,850	\$1,700 + 12% of the excess over \$17,000
Over \$64,850 to \$103,350	\$7,442 plus 22% of the excess over \$64,850
Over \$103,350 to \$197,300	\$15,912 plus 24% of the excess over \$103,350
Over \$197,300 to \$250,500	\$38,460 plus 32% of the excess over \$197,300
Over \$250,500 to \$626,350	\$55,484 plus 35% of the excess over \$250,500
Over \$626,350	\$187,031.50 plus 37% of the excess over \$626,350

Trusts and estates	
If taxable income is:	Your tax is:
Not over \$3,150	10% of taxable income
Over \$3,150 to \$11,450	\$315 + 24% of the excess over \$3,150
Over \$11,450 to \$15,650	\$2,307 + 35% of the excess over \$11,450
Over \$15,650	\$3,777 + 37% of the excess over \$15,650



#### 2024 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Single Individuals	Single Individuals	
If taxable income is:	Your tax is:	
Not over \$11,600	10% of taxable income	
Over \$11,600 to \$47,150	\$1,160 + 12% of the excess over \$11,600	
Over \$47,150 to \$100,525	\$5,426 + 22% of the excess over \$47,150	
Over \$100,525 to \$191,950	\$17,168.50 + 24% of the excess over \$100,525	
Over \$191,950 to \$243,725	\$39,110.50 + 32% of the excess over \$191,950	
Over \$243,725 to \$609,350	\$55,678.50 + 35% of the excess over \$243,725	
Over \$609,350	\$183,647.25 + 37% of the excess over \$609,350	

Married filing jointly and surviving spouses	
If taxable income is:	Your tax is:
Not over \$23,200	10% of taxable income
Over \$23,200 to \$94,300	\$2,320 + 12% of the excess over \$23,200
Over \$94,300 to \$201,050	\$10,852 + 22% of the excess over \$94,300
Over \$201,050 to \$383,900	\$34,337 + 24% of the excess over \$201,050
Over \$383,900 to \$487,450	\$78,221 + 32% of the excess over \$383,900
Over \$487,450 to \$731,200	\$111,357 + 35% of the excess over 487,450
Over \$731,200	\$196,669.50 + 37% of the excess over \$731,200

Married individuals filing separately		
If taxable income is:	Your tax is:	
Not over \$11,600	10% of taxable income	
Over \$11,600 to \$47,150	\$1,160 + 12% of the excess over \$11,600	
Over \$47,150 to \$100,525	\$5,426 + 22% of the excess over \$47,150	
Over \$100,525 to \$191,950	\$17,168.50 + 24% of the excess over \$100,525	
Over \$191,950 to \$243,725	\$39,110.50 + 32% of the excess over \$191,950	
Over \$243,725 to \$365,600	\$55,678.50 + 35% of the excess over \$243,725	
Over \$365,600	\$98,334.75 + 37% of the excess over \$365,600	

Heads of household	
If taxable income is:	Your tax is:
Not over \$16,550	10% of taxable income
Over \$16,550 to \$63,100	\$1,655 + 12% of the excess over \$16,550
Over \$63,100 to \$100,500	\$7,241 + 22% of the excess over \$63,100
Over \$100,500 to \$191,950	\$15,469 + 24% of the excess over \$100,500
Over \$191,950 to \$243,700	\$37,417 + 32% of the excess over \$191,950
Over \$243,700 to \$609,350	\$53,977 + 35% of the excess over \$243,700
Over \$609,350	\$181,954.50 + 37% of the excess over \$609,350

Trusts and estates	
If taxable income is:	Your tax is:
Not over \$3,100	10% of taxable income
Over \$3,100 to \$11,150	\$310 + 24% of the excess over \$3,100
Over \$11,150 to \$15,200	\$2,242 + 35% of the excess over \$11,150
Over \$15,200	\$3,659.50 + 37% of the excess over \$15,200



#### 2023 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Single Individuals	
If taxable income is:	Your tax is:
Not over \$11,000	10% of taxable income
Over \$11,000 to \$44,725	\$1,100 + 12% of the excess over \$11,000
Over \$44,725 to \$95,375	\$5,147 + 22% of the excess over \$44,725
Over \$95,375 to \$182,100	\$16,290 + 24% of the excess over \$95,375
Over \$182,100 to \$231,250	\$37,104 + 32% of the excess over \$182,100
Over \$231,250 to \$578,125	\$52,832 + 35% of the excess over \$231,250
Over \$578,125	\$174,238.25 + 37% of the excess over \$578,125

Married filing jointly and surviving spouses		
If taxable income is:	Your tax is:	
Not over \$22,000	10% of taxable income	
Over \$22,000 to \$89,450	\$2,200 + 12% of the excess over \$22,000	
Over \$89,450 to \$190,750	\$10,294 + 22% of the excess over \$89,450	
Over \$190,750 to \$364,200	\$32,580 + 24% of the excess over \$190,750	
Over \$364,200 to \$462,500	\$74,208 + 32% of the excess over \$364,200	
Over \$462,500 to \$693,750	\$105,664 + 35% of the excess over \$462,500	
Over \$693,750	\$186,601.50 + 37% of the excess over \$693,750	

Married individuals filing separately		
If taxable income is:	Your tax is:	
Not over \$11,000	10% of taxable income	
Over \$11,000 to \$44,725	\$1,100 + 12% of the excess over \$11,000	
Over \$44,725 to \$95,375	\$5,147 + 22% of the excess over \$44,725	
Over \$95,375 to \$182,100	\$16,290 + 24% of the excess over \$95,375	
Over \$182,100 to \$231,250	\$37,104 + 32% of the excess over \$182,100	
Over \$231,250 to \$346,875	\$52,832 + 35% of the excess over \$231,250	
Over \$346,875	\$93,300.75 + 37% of the excess over \$346,875	

Heads of household	
If taxable income is:	Your tax is:
Not over \$15,700	10% of taxable income
Over \$15,700 to \$59,850	\$1,570 + 12% of the excess over \$15,700
Over \$59,850 to \$95,350	\$6,868 + 22% of the excess over \$59,850
Over \$95,350 to \$182,100	\$14,678 + 24% of the excess over \$95,350
Over \$182,100 to \$231,250	\$35,498 + 32% of the excess over \$182,100
Over \$231,250 to \$578,100	\$51,226 + 35% of the excess over \$231,250
Over \$578,100	\$172,623.50 + 37% of the excess over \$578,100

Trusts and estates	
If taxable income is:	Your tax is:
Not over \$2,900	10% of taxable income
Over \$2,900 to \$10,550	\$290 + 24% of the excess over \$2,900
Over \$10,550 to \$14,450	\$2,126 + 35% of the excess over \$10,550
Over \$14,450	\$3,491 +37% of the excess over \$14,450



Investment Planning	2023	2024	2025
Maximum tax on long-term capital gains and qualified dividends			
0% rate applies (taxable income thresholds)			
- Single	Up to \$44,625	Up to \$47,025	Up to \$48,350
- Married filing jointly	Up to \$89,250	Up to \$94,050	Up to \$96,700
- Married filing separately	Up to \$44,625	Up to \$47,025	Up to \$48,350
- Head of household	Up to \$59,750	Up to \$63,000	Up to \$64,750
- Estates and trusts	Up to \$3,000	Up to \$3,150	Up to \$3,250
• 15% rate applies (taxable income thresholds)			
- Single	\$44,625 to \$492,300	\$47,025 to \$518,900	\$48,350 to \$533,400
- Married filing jointly	\$89,250 to \$553,850	\$94,050 to \$583,750	\$96,700 to \$600,050
- Married filing separately	\$44,625 to \$276,900	\$47,025 to \$291,850	\$48,350 to \$300,000
- Head of household	\$59,750 to \$523,050	\$63,000 to \$551,350	\$64,750 to \$566,700
- Estates and trusts	\$3,000 to \$14,650	\$3,150 to \$15,450	\$3,250 to \$15,900
• 20% rate applies (taxable income thresholds)			
- Single	Over \$492,300	Over \$518,900	Over \$533,400
- Married filing jointly	Over \$553,850	Over \$583,750	Over \$600,050
- Married filing separately	Over \$276,900	Over \$291,850	Over \$300,000
- Head of household	Over \$523,050	Over \$551,350	Over \$566,700
- Estates and trusts	Over \$14,650	Over \$15,450	Over \$15,900
Unearned income Medicare contribution tax ("net investment income tax")			
Tax percentage	3.80%	3.80%	3.80%
Applies to lesser of (a) net investment income or (b) modified adjusted gross income exceeding:			
- Individuals	\$200,000	\$200,000	\$200,000
- Married filing jointly	\$250,000	\$250,000	\$250,000
- Married filing separately	\$125,000	\$125,000	\$125,000
	•		



Education Planning	2023	2024	2025
American Opportunity and Lifetime Learning credits			
Maximum American Opportunity credit	\$2,500	\$2,500	\$2,500
Maximum Lifetime Learning credit	\$2,000	\$2,000	\$2,000
MAGI phaseout range for American Opportunity credit			
- Single - phaseout threshold amount	\$80,000	\$80,000	\$80,000
- Single - completed phaseout amount after	\$90,000	\$90,000	\$90,000
- Married filing jointly - phaseout threshold amount	\$160,000	\$160,000	\$160,000
- Married filing jointly - completed phaseout threshold amount	\$180,000	\$180,000	\$180,000
MAGI phaseout range for Lifetime Learning Credit			
- Single - phaseout threshold amount	\$80,000	\$80,000	\$80,000
- Single - completed phaseout amount after	\$90,000	\$90,000	\$90,000
- Married filing jointly - phaseout threshold amount	\$160,000	\$160,000	\$160,000
Married filing jointly – completed phaseout threshold amount	\$180,000	\$180,000	\$180,000
Coverdell education savings accounts	7.00,000	Ţ.00,000	<b>4</b> 100,000
Annual contribution limit	\$2,000	\$2,000	\$2,000
MAGI phaseout range for Coverdell education savings accounts	Ψ2,000	ΨΞ,000	Ψ2,000
- Single - phaseout threshold amount	\$95,000	\$95,000	\$95.000
Single – completed phaseout amount after	\$110,000	\$110,000	\$110,000
Married filing jointly – phaseout threshold amount	\$190,000	\$190,000	\$190,000
Married filing jointly – completed phaseout threshold amount	\$220,000	\$220,000	\$220,000
Deduction for qualified higher education expenses	, ,,,,,,	, ,,,,,,	, ,,,,,,,,
Maximum deduction	N/A	N/A	N/A
MAGI maximum for full \$4,000 deduction			
- Single	N/A	N/A	N/A
- Married filing jointly	N/A	N/A	N/A
MAGI range for \$2,000 deduction			
- Single - MAGI greater than this amount	N/A	N/A	N/A
- Single - MAGI does not exceed this amount	N/A	N/A	N/A
Married filing jointly – MAGI greater than this amount	N/A	N/A	N/A
Married filing jointly – MAGI does not exceed this amount	N/A	N/A	N/A
Deduction for student loan interest	IV//	10/1	14/71
Maximum deduction for interest paid on qualified education loans	\$2,500	\$2,500	\$2,500
MAGI phaseout range	Ψ2,000	Ψ2,000	Ψ2,000
- Single - phaseout threshold amount	\$75,000	\$80,000	\$85,000
- Single - completed phaseout amount after	\$90,000	\$95,000	\$100,000
Married filing jointly – phaseout threshold amount	\$155,000	\$165,000	\$170,000
Married filing jointly - phaseout threshold amount     Married filing jointly - completed phaseout threshold amount	\$185,000	\$195,000	\$200,000
Gift tax exclusion	\$100,000	\$193,000	\$200,000
	\$17,000	\$18,000	\$19,000
Annual gift tax exclusion – single individual     Annual gift tax exclusion – joint gift			
Lump-sum gift to 529 plan – single individual	\$34,000	\$36,000	\$38,000
1 0 1 0	\$85,000	\$90,000	\$95,000
• Lump-sum gift to 529 plan – joint gift	\$170,000	\$180,000	\$190,000
Kiddie tax	Φ0.500	Φ0.000	ф0.700
Children's unearned income over this amount generally taxed at parents' tax rates <sup>2</sup> If a continuous desirable and interest and i	\$2,500	\$2,600	\$2,700
U.S. savings bonds interest exclusion for college			
Joint returns	4107.000	M4.45.000	<b>#</b> 440.050
Phaseout threshold for joint returns	\$137,800	\$145,200	\$149,250
- Completed phaseout amount after	\$167,800	\$175,200	\$179,250
• Other returns		<u> </u>	
- Phaseout threshold for other returns	\$91,850	\$96,800	\$99,500
- Completed phaseout amount after	\$106,850	\$111,800	\$114,500



Retirement Planning	2023	2024	2025
Employee/individual contribution limits			
Elective deferral limits			
• 401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs¹ (includes Roth 401(k) and Roth 403(b) contributions)	Lesser of \$22,500 or 100% of participant's compensation	Lesser of \$23,000 or 100% of participant's compensation	Lesser of \$23,500 or 100% of participant's compensation
SIMPLE 401(k) plans and SIMPLE IRA plans <sup>1</sup>	Lesser of \$15,500 or 100% of participant's compensation	Lesser of \$16,000 or 100% of participant's compensation	Lesser of \$16,500 or 100% of participant's compensation
IRA contribution limits			
Traditional IRAs	Lesser of \$6,500 or 100% of earned income	Lesser of \$7,000 or 100% of earned income	Lesser of \$7,000 or 100% of earned income
Roth IRAs	Lesser of \$6,500 or 100% of earned income	Lesser of \$7,000 or 100% of earned income	Lesser of \$7,000 or 100% of earned income
Additional "catch-up" limits (individuals age 50 or older)			
$\bullet$ 401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs $^2$	\$7,500	\$7,500	\$7,500
• SIMPLE 401(k) plans and SIMPLE IRA plans	\$3,500	\$3,500	\$3,500
• IRAs (traditional and Roth)	\$1,000	\$1,000	\$1,000
Additional "catch-up" limits (individuals age 60-63)			
• 401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs	N/A	N/A	\$11,250
SIMPLE 401(k) plans and SIMPLE IRA plans	N/A	N/A	\$5,250
Roth "Catch Up" contribution high earner wages	N/A	N/A	N/A
Employer contribution/benefit limits <sup>3</sup>			
Defined benefit plan limits			
Annual contribution limit per participant	No predetermined limit. Contributions based on amount needed to fund promised benefits.	No predetermined limit. Contributions based on amount needed to fund promised benefits.	No predetermined limit Contributions based or amount needed to fund promised benefits
Annual benefit limit per participant	Lesser of \$265,000 or 100% of average compensation for highest three consecutive years	Lesser of \$275,000 or 100% of average compensation for highest three consecutive years	Lesser of \$280,000 or 100% of average compensation for highest three consecutive years
Defined contribution plan limits (qualified plans, 403(b) plans, SEPs, and SIMPl	LE plans)		
<ul> <li>Annual addition limit per participant (employer contributions; employee pre-tax, after- tax, and Roth contributions; and forfeitures) (does not apply to SIMPLE IRA plans)</li> </ul>	Lesser of \$66,000 or 100% (25% for SEP) of participant's compensation	Lesser of \$69,000 or 100% (25% for SEP) of participant's compensation	Lesser of \$70,000 or 100% (25% for SEP) of participant's compensation
Maximum tax-deductible employer contribution (not applicable to 403(b) plans)	25% of total compensation of employees covered under the plan (20% if self employed) plus any employee pre-tax and Roth contributions; 100% for SIMPLE plans	25% of total compensation of employees covered under the plan (20% if self employed) plus any employee pre-tax and Roth contributions; 100% for SIMPLE plans	25% of total compensation of employees covered under the plan (20% if self employee) plus any employee pre-tax and Roth contributions; 100% for SIMPLE plans

'Must aggregate employee contributions to all 401(k), 403(b), SAR-SEP, and SIMPLE plans of all employers. Contributions to 457(b) plans are not aggregated. For SAR-SEPs, the percentage limit is 25% of compensation reduced by elective deferrals (effectively, a 20% maximum contribution).

For self-employed individuals, compensation generally means earned income. This means that, for qualified plans, deductible contributions for a self-employed individual are limited to 20% of net earnings from self-employment (net profits minus self-employment tax deduction), and special rules apply in calculating the annual additions limit.



<sup>&</sup>lt;sup>2</sup>Special catch-up limits may also apply to 403(b) and 457(b) plan participants.

Retirement Planning	2023	2024	2025
Compensation limits/thresholds			
Retirement plan compensation limits			
Maximum compensation per participant that can be used to calculate tax-deductible employer contribution (qualified plans and SEPs)	\$330,000	\$345,000	\$350,000
Compensation threshold used to determine a highly compensated employee	\$150,000 (when 2023 is the look-back year)	\$155,000 (when 2024 is the look-back year)	\$160,000 (when 2025 is the look-back year)
Compensation threshold used to determine a key employee in a top-heavy plan	\$1 for more-than- 5% owners \$215,000 for officers \$150,000 for more- than-1% owners	\$1 for more-than- 5% owners \$220,000 for officers \$150,000 for more- than-1% owners	\$1 for more-than- 5% owners \$230,000 for officers \$150,000 for more- than-1% owners
Compensation threshold used to determine a qualifying employee under a SIMPLE plan	\$5,000	\$5,000	\$5,000
• Compensation threshold used to determine a qualifying employee under a SEP plan	\$750	\$750	\$750
Traditional deductible IRA compensation limits			
<ul> <li>Income phaseout range for determining deductibility of traditional IRA contributions for taxpayers:</li> </ul>			
1. Covered by an employer-sponsored plan and filing as:			
- Single	\$73,000 - \$83,000	\$77,000 - \$87,000	\$79,000 - \$89,000
- Married filing jointly	\$116,000 - \$136,000	\$123,000 - \$143,000	\$126,000 - \$146,000
- Married filing separately	\$0 - \$10,000	\$0 - \$10,000	\$0 - \$10,000
2. Not covered by an employer-sponsored retirement plan, but filing joint return with a spouse who is covered by an employer-sponsored retirement plan	\$218,000 - \$228,000	\$230,000 - \$240,000	\$236,000 - \$246,000
Roth IRA compensation limits			
• Income phaseout range for determining ability to fund Roth IRA for taxpayers filing as:			
- Single	\$138,000 - \$153,000	\$146,000 - \$161,000	\$150,000 - \$165,000
- Married filing jointly	\$218,000 - \$228,000	\$230,000 - \$240,000	\$236,000 - \$246,000
- Married filing separately	\$0 - \$10,000	\$0 - \$10,000	\$0 - \$10,000
• Annual income limit for determining ability to convert traditional IRA to Roth IRA	N/A	N/A	N/A
Qualified Charitable Distribution			
Annual amount not includible in Gross income	\$100,000	\$105,000	\$108,000
One-time exclusion for transfer to split-interest entity	\$50,000	\$53,000	\$54,000



Government Benefits	2023	2024	2025
Social Security			
Social Security cost-of-living adjustment (COLA)			
For Social Security and Supplemental Security Income (SSI) beneficiaries	8.70%	3.20%	2.50%
Tax rate	-		
• FICA tax – Employee	7.65%	7.65%	7.65%
- Social Security (OASDI) portion of tax	6.20%	6.20%	6.20%
- Medicare (HI) portion of tax	1.45%1	1.45%1	1.45%
Self-employed	15.30%	15.30%	15.30%
- Social Security (OASDI) portion of tax	12.40%	12.40%	12.40%
- Medicare (HI) portion of tax	2.90%1	2.90%1	2.90%
Maximum taxable earnings	1	'	
Social Security (OASDI only)	\$160,200	\$168,600	\$176,100
Medicare (HI only)	No limit	No limit	No limi
Quarter of coverage	l		
Earnings required	\$1,640	\$1,730	\$1,810
Retirement earnings test – exempt amounts	l		
Under full retirement age			
- Benefits reduced by \$1 for each \$2 earned above:			
- Yearly figure	\$21,240	\$22,320	\$23,40
- Monthly figure	\$1,770	\$1,860	\$1,95
Year individual reaches full retirement age	l		
Benefits reduced by \$1 for each \$3 earned above (applies only to earnings for months prior to attaining full retirement age):			
- Yearly figure	\$56,520	\$59,520	\$62,160
- Monthly figure	\$4,710	\$4,960	\$5,180
Beginning the month individual attains full retirement age	No limit on earnings	No limit on earnings	No limit on earning
Social Security disability thresholds	J		
Substantial gainful activity (SGA) for the sighted (monthly figure)	\$1,470	\$1,550	\$1,620
Substantial gainful activity for the blind (monthly figure)	\$2,460	\$2,590	\$2,700
Trial work period (TWP) (monthly figure)	\$1,050	\$1,110	\$1,160
SSI federal payment standard	J		
Individual (monthly figure)	\$914	\$943	\$967
Couple (monthly figure)	\$1,371	\$1,415	\$1,450
SSI resource limits	. ,		. ,
• Individual	\$2,000	\$2,000	\$2,000
• Couple	\$3,000	\$3,000	\$3,000
SSI student exclusion limits	. ,		
Monthly limit	\$2,220	\$2,290	\$2,350
• Annual limit	\$8,950	\$9,230	\$9,460
Maximum Social Security benefit	. , .		. , -
	40.007	\$3,822	\$4,018
Worker retiring at full retirement age (monthly figure)	\$3,627	Φ3,022 Ι	Φ4.010



Government Benefits			2023	2024	2025
Medicare					
Medicare monthly premium am	ounts				
Part A (hospital insurance) month	nly premium				
- Individuals with 40 or more qua	arters of Medicare-covered employmen	t	\$0	\$0	\$0
<ul> <li>Individuals with less than 40 quench otherwise eligible for premi</li> </ul>	uarters of Medicare-covered employme um-free hospital insurance	nt who are	Up to \$506	Up to \$505	Up to \$518
• Part B (medical insurance) month	ıly premium				
- For beneficiaries who file an in-	dividual income tax return with income	that is:			
2023	2024	2025			
Less than or equal to \$97,000	Less than or equal to \$103,000	Less than or equal to \$106,000	\$164.90 <sup>2</sup>	\$174.70 <sup>2</sup>	\$185.00
\$97,001 - \$123,000	\$103,001 - \$129,000	\$106,001 - \$133,000	\$230.80	\$244.60	\$259.00
\$123,001 - \$153,000	\$129,001 - \$161,000	\$133,001 - \$167,000	\$329.40	\$349.40	\$370.00
\$153,001 - \$183,000	\$161,001 - \$193,000	\$167,001 - \$200,000	\$428.60	\$454.20	\$480.90
\$183,001 - \$499,999	\$193,001 - \$499,999	\$200,001 - \$499,999	\$527.50	\$559.00	\$591.90
\$500,000 and above	\$500,000 and above	\$500,000 and above	\$560.50	\$594.00	\$628.90
- For beneficiaries who file a join	t income tax return with income that is		1		
2023	2024	2025			
Less than or equal to \$194,000	Less than or equal to \$206,000	Less than or equal to \$212,000	\$164.90 <sup>2</sup>	\$174.70 <sup>2</sup>	\$185.00
\$194,001 - \$246,000	\$206,001 - \$258,000	\$212,001 - \$266,000	\$230.80	\$244.60	\$259.00
\$246,001 - \$306,000	\$258,001 - \$322,000	\$266,001 - \$334,000	\$329.70	\$349.40	\$370.00
\$306,001 - \$366,000	\$322,001 - \$386,000	\$334,001 - \$400,000	\$428.60	\$454.20	\$480.90
\$366,001 - \$749,999	\$386,001 - \$ 749,999	\$400,001 - \$ 749,999	\$527.50	\$559.00	\$591.90
\$750,000 and above	\$750,000 and above	\$750,000 and above	\$560.50	\$594.00	\$628.90
	d, but file a separate tax return from the ne during the taxable year with income			1	
2023	2024	2025			
Less than or equal to \$97,000	Less than or equal to \$103,000	Less than or equal to \$106,000	\$164.90 <sup>2</sup>	\$174.90 <sup>2</sup>	\$185.00
\$97,001 - \$402,999	\$103,001 - \$396,999	\$106,001 - \$393,999	\$527.50	\$559.00	\$591.90
\$403,000 and above	\$397,000 and above	\$394,000 and above	\$560.50	\$594.00	\$628.90
Part D (prescription drug plan) m	onthly premium		\$32.90	\$34.50	\$36.78
– For beneficiaries who file an inc	dividual income tax return with income	that is:		1	
2023	2024	2025			
Less than or equal to \$97,000	Less than or equal to \$103,000	Less than or equal to \$106,000	Your plan premium	Your plan premium	Your plan premiur
\$97,001 - \$123,000	\$103,001 - \$129,000	\$106,001 - \$133,000	\$12.20 + your plan premium	\$12.90 + your plan premium	\$13.70 + your plan premium
\$123,001 - \$153,000	\$129,001 - \$161,000	\$133,001 - \$167,000	\$31.50 + your plan premium	\$33.50 + your plan premium	\$35.30 + your plan premium
\$153,001 - \$183,000	\$161,001 - \$193,000	\$167,001 - \$200,000	\$50.70 + your plan premium	\$53.80 + your plan premium	\$57.00 + your plan premium
\$183,001 – \$499,999	\$193,001 - \$499,999	\$200,001 - \$499,999	\$70.00 + your plan premium	\$74.20 + your plan premium	\$78.60 + you plan premium
\$500,000 and above	\$500,000 and above	\$500,000 and above	\$76.40 + your plan premium	\$81.00 + your plan premium	\$85.80 + your



<b>Government Benefits</b>			2023	2024	2025
Medicare					
– For beneficiaries who file a joint	income tax return with income that is:				
2023	2024	2025			
Less than or equal to \$194,000	Less than or equal to \$206,000	Less than or equal to \$212,000	Your plan premium	Your plan premium	Your plan premiur
\$194,001 - \$246,000	\$206,001 - \$258,000	\$212,001 - \$266,000	\$12.20 + your plan premium	\$12.90 + your plan premium	\$13.70 + your plan premium
\$246,001 - \$306,000	\$258,001 - \$322,000	\$266,001 - \$334,000	\$31.50 + your plan premium	\$33.30 + your plan premium	\$35.30 + your plan premium
\$306,001 - \$366,000	\$322,001 - \$386,000	\$334,001 - \$400,000	\$50.70 + your plan premium	\$53.80 + your plan premium	\$57.00 + your plan premium
\$366,001 – \$749,999	\$386,001 - \$749,999	\$400,001 - \$749,999	\$70.00 + your plan premium	\$74.20 + your plan premium	\$78.60 + you plan premium
\$750,000 and above	\$750,000 and above	\$750,000 and above	\$76.40 + your plan premium	\$81.00 + your plan premium	\$85.80 + your plan premium
– For beneficiaries who file a marr	ried filing separately tax return with inco	me that is:			,
2023	2024	2025			
Less than or equal to \$97,000	Less than or equal to \$103,000	Less than or equal to \$106,000	Your plan premium	Your plan premium	Your plan premiur
\$97,001 - \$402,999	\$103,001 - \$396,999	\$106,001 - \$393,999	\$70.00 + your plan premium	\$74.20 + your plan premium	\$78.60 + your plan premium
\$403,000 and above	\$397,000 and above	\$394,000 and above	\$76.40 + your plan premium	\$81.00 + your plan premium	\$85.80 + your plan premium
Original Medicare plan deduct	ible and coinsurance amounts				,
Part A (hospital insurance)					
- Deductible per benefit period			\$1,600	\$1,632	\$1,676
- Coinsurance per day for 61st	to 90th day of each benefit period		\$400	\$408	\$419
<ul> <li>Coinsurance per day for 91st to 150th day for each lifetime reserve day (total of 60 lifetime reserve days – nonrenewable)</li> </ul>		\$800	\$816	\$838	
<ul> <li>Skilled nursing facility coinsurant</li> </ul>	nce per day for 21st to 100th day of each	n benefit period	\$200.00	\$204.00	\$209.50
Part B (medical insurance) annu	al deductible				
– Individual pays 20% of the Medicare-approved amount for services after deductible is met		\$226	\$240	\$257	
<ul> <li>Part D (prescription drugs)</li> </ul>					
– Annual deductible – varied by plan but cannot be more than		\$505	\$545	\$590	
- Initial coverage phase - you pay 25% of cost and Medicare covers 75% until they total		\$4,660	\$5,030	\$2,000	
Catastrophic coverage phase prescription costs	– once you reach this limit, Medicare wi	Il generally cover 95% of any further	\$7,400	\$8,000	N/A



Government Benefits	2023	2024	2025
Medicaid			
Monthly income threshold for income-cap states ("300 percent cap limit")	\$2,742	\$2,829	\$2,901
Monthly maintenance needs allowance for at-home spouse			
– Minimum³	\$2,288.75	\$2,465.00	\$2,555.00
– Maximum	\$3,715.50	\$3,853.50	\$3,948.00
Spousal resource allowance			
– Minimum	\$29,724	\$30,828	\$31,584
– Maximum	\$148,620	\$154,140	\$157,920

<sup>&#</sup>x27;An additional 0.9% Medicare/hospital insurance tax (for a total employee contribution of 2.35%) is assessed on wages exceeding \$200,000 (\$250,000 for married couples filling joint returns, \$125,000 for married individuals filling separate returns). An additional 0.9% Medicare/hospital insurance tax (for a total Medicare portion of 3.8%) is assessed on self-employment income exceeding \$200,000 (\$250,000 for married couples filling joint returns, \$125,000 for married individuals filling separate returns).



<sup>&</sup>lt;sup>2</sup>This is the standard Part B premium amount. However, some people who get Social Security benefits will pay more or less than this amount.

<sup>&</sup>lt;sup>3</sup>Amounts listed actually effective as of July of prior year; different amounts apply to Alaska and Hawaii.

Business Planning	2023	2024	2025
Adoption assistance programs			
Maximum amount that can be excluded from employee's gross income	\$15,590	\$16,810	\$17,280
- Phaseout threshold amount	\$239,230	\$252,150	\$259,190
- Completed phaseout amount after	\$279,230	\$292,150	\$299,190
Earnings subject to FICA taxes (taxable wage base)			
Maximum annual earnings subject to Social Security taxes	\$160,200	\$168,600	\$176,100
Social Security and Medicare combined tax rate	15.30%¹	15.30%¹	15.30%¹
- OASDI portion (Social Security)	12.40%	12.40%	12.40%
- Hospital Insurance portion (Medicare)	2.90%1	2.90% <sup>1</sup>	2.90%
Health insurance deduction for self-employed			
Deduction for health insurance premiums paid by self-employed persons	100%	100%	100%
Qualified transportation fringe benefits			
Commuter vehicles and transit pass monthly exclusion amount	\$300	\$315	\$325
Qualified parking monthly exclusion amount	\$300	\$315	\$325
Qualified bicycle commuting reimbursement fringe benefit (monthly amount)	N/A	N/A	N/A
Section 179 expensing			
Maximum amount that may be deducted under Section 179	\$1,160,000	\$1,220,000	\$1,250,000
Deduction reduced by the amount by which the cost of Section 179 property placed in service during the year exceeds this amount	\$2,890,000	\$3,050,000	\$3,130,000
Small business tax credit for providing health-care coverage			
Maximum credit percentage	50%	50%	50%
Partial credit	·		
- Number of full-time equivalent employees (FTEs) fewer than	25	25	25
- Maximum annual average wages less than	\$61,400	\$64,800	\$66,600
• Full credit			
- Number of full-time equivalent employees (FTEs) no more than	10	10	10
- Maximum annual average wages less than or equal to	\$30,700	\$32,400	\$33,300
Special additional first-year depreciation allowance			
"Bonus" depreciation for qualified property acquired and placed in service during specified time periods	80%	60%	40%
Standard mileage rate (per mile)			
Use of auto for business purposes	\$0.655	\$0.67	\$0.70
Tax on accumulated earnings and personal holding company income	20%	20%	20%

<sup>1</sup>An additional Medicare (HI) employee contribution rate of 0.9% (for a total employee contribution of 2.35%, and a total combined Medicare contribution rate of 3.8%) is assessed on wages exceeding \$200,000 (\$250,000 for married couples filing joint returns, \$125,000 for married individuals filing separate returns). For married individuals filing joint returns, the additional 0.9% tax applies to the couple's combined wages (to the extent the combined wages exceed \$250,000).



Estate Planning	2023	2024	2025
Annual gift exclusion	\$17,000	\$18,000	\$19,000
Gift and estate tax basic exclusion amount	\$12,920,000 + DSUEA <sup>1</sup>	\$13,610,000 + DSUEA <sup>1</sup>	\$13,990,000 + DSUEA <sup>1</sup>
Noncitizen spouse annual gift tax exclusion	\$175,000	\$185,000	\$190,000
Generation-skipping transfer (GST) tax exemption	\$12,920,0002	\$13,610,000 <sup>2</sup>	\$13,990,000 <sup>2</sup>
Special use valuation limit (qualified real property in decedent's gross estate)	\$1,310,000	\$1,390,000	\$1,420,000

<sup>1</sup>Basic exclusion amount plus deceased spousal unused exclusion amount (exclusion is portable for 2011 and later years).

<sup>&</sup>lt;sup>2</sup>The GST tax exemption is not portable.

2023, 2024, and 2025 Gift and Estate Tax Rate Schedule	Tentative Tax Equals		
Taxable Gift/Estate	Base Tax	Plus	Of Amount Over
0 - \$10,000	\$0	18%	\$0
\$10,000 - \$20,000	\$1,800	20%	\$10,000
\$20,000 - \$40,000	\$3,800	22%	\$20,000
\$40,000 - \$60,000	\$8,200	24%	\$40,000
\$60,000 - \$80,000	\$13,000	26%	\$60,000
\$80,000 - \$100,000	\$18,200	28%	\$80,000
\$100,000 - \$150,000	\$23,800	30%	\$100,000
\$150,000 - \$250,000	\$38,800	32%	\$150,000
\$250,000 - \$500,000	\$70,800	34%	\$250,000
\$500,000 - \$750,000	\$155,800	37%	\$500,000
\$750,000 - \$1,000,000	\$248,300	39%	\$750,000
\$1,000,000 +	\$345,800	40%	\$1,000,000
Credit shelter amount \$12,920,000 in 2023, \$13,610,000 in 2024, and \$13,990,000 in 2025	Unified credit amount \$5,113,800 in 2023, \$5,389,800 in 2024, and \$5,541,800 in 2024		



Protection Planning	2023	2024	2025
Eligible long-term care premium deduction limits			
Age 40 or under	\$480	\$470	\$480
Age 41 – 50	\$890	\$880	\$900
Age 51–60	\$1,790	\$1,760	\$1,800
Age 61–70	\$4,770	\$4,710	\$4,810
Over age 70	\$5,960	\$5,880	\$6,020
Per diem limit: periodic payments for qualified long-term care insurance/certain life insurance	\$420	\$410	\$420
Archer medical savings accounts		·	
High deductible health plan – self-only coverage			
- Annual deductible - minimum	\$2,650	\$2,800	\$2,850
- Annual deductible - maximum	\$3,950	\$4,150	\$4,300
<ul> <li>Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed</li> </ul>	\$5,300	\$5,550	\$5,700
High deductible health plan – family coverage		·	
– Annual deductible – minimum	\$5,300	\$5,550	\$5,700
- Annual deductible - maximum	\$7,900	\$8,350	\$8,550
<ul> <li>Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed</li> </ul>	\$9,650	\$10,200	\$10,500
Flexible spending account (FSA) for health care		·	
Maximum salary reduction contribution	\$3,050	\$3,200	\$3,300
Maximum carryover amount	\$610	\$640	\$660
Health savings accounts (HSAs)			
Annual contribution limit			
- Self-only coverage	\$3,850	\$4,150	\$4,300
- Family coverage	\$7,750	\$8,300	\$8,550
High deductible health plan – self-only coverage			
- Annual deductible - minimum	\$1,500	\$1,600	\$1,650
<ul> <li>Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed</li> </ul>	\$7,500	\$8,050	\$8,300
High deductible health plan – family coverage		-	
- Annual deductible - minimum	\$3,000	\$3,200	\$3,300
Annual out-of-pocket expenses required to be paid (other than for premiums)     can't exceed	\$15,000	\$16,100	\$16,600
Annual catch-up contribution limit for individuals age 55 or older	\$1,000	\$1,000	\$1,000

For more information, please contact your Key Private Bank advisor.



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